

1.	<p>Client: POTENS PERFORACIJA DOO Head office address: Bakionička 14, 31210 Požega Identification no: 101005565 Certification scope: Manufacture of perforated sheet, steel gratings. Manufacture and installation of spare parts for thermos-power plants, processing industry, light and heavy steel structures, steel elements for railways</p>
2.	<p>Audit date (period): 13.02.2026.</p>
3.	<p>Audit type Planned surveillance</p>
4.	<p>The surveillance audit objectives are to</p> <ul style="list-style-type: none"> - determine if the management system continues to conform with the audit criteria; - determine the ability of the management system to ensure that the client continues to meet applicable statutory, regulatory and contractual requirements; - to determine the effectiveness of the management system in ensuring that the client can reasonably expect to achieve its specified objectives. -to evaluate the transition of the ABMS to the requirements of ISO 37001:2025
5.	<p>Audit criteria ISO 37001:2025 Management system documented information</p>
6.	<p>Locations of the surveillance audit Bakionička 14, 31210 Požega Construction yard</p>
7.	<p>Audit team Zlatko Kavazovic– Lead auditor Milana Rikanovic - Auditor</p>
8.	<p>Representatives of the client Borko Pavlović</p>
9.	<p>The audit has been performed according to the provisions of the surveillance audit plan from 12.02.2026 agreed with the client.</p>
10.	<p>Surveillance audit language serbian</p>
11.	<p>Audit methodology</p> <p>The audit was performed according to the provisions of applicable international standards, RIGCERT procedures and the audit plan. The following methods were used to collect information during the audit: review of documents, observation and interviews.</p> <p>The audit commenced with an opening meeting attended by the audit team and organization representatives. During the opening meeting, the audit objectives, plan, and program were communicated and agreed upon. Responsibilities of the audit team members were defined to efficiently use the available time resources.</p> <p>The organization provided all necessary information and logistics to perform the audit under optimal conditions.</p> <p>The audit was concluded with a closing meeting attended by the audit team members and organization representatives. During the closing meeting, the audit findings and conclusions were communicated by the audit team and understood by the organization representatives.</p> <p>Participation to the opening and closing meetings was recorded. There were no obstacles to the successful performance of the on-site audit.</p>
12.	<p>Audit findings</p>

Audit findings resuming conformity have been recorded by the audit team using specific forms. During the audit the team reviewed and recorded evidence on the following aspects.

Context of the organization

The organization continues to monitor:

- internal and external issues relevant for its purpose and strategic direction,
- interested parties and their relevant requirements.

The scope of the management system is established and documented.

The processes of the management system and their interactions are determined.

Leadership

Top management continues to demonstrate leadership and commitment with respect to the anti-bribery management system by taking accountability for its effectiveness, promoting improvement and continuing to communicate on the importance of effective anti- bribery management and conforming to requirements.

The anti- bribery policy was available as documented information. The anti- bribery policy dated 05.01.2026. is appropriate to the purpose and context of the organization, supporting its strategic direction and providing a framework for setting anti- bribery objectives. Top management ensures that the anti- bribery policy is communicated and understood within the organization.

Top management has assigned and communicated roles, responsibilities and authorities in relation to the anti - bribery management system (Saška Sekulić Pušica – management representative).

Planning

The organization has a process to identify and address risks and opportunities.

Anti-bribery objectives are established along with plans for their achievement. The anti-bribery objectives are relevant for the conformity of the organization's products and services, consider applicable requirements, are monitored, communicated and updated, as appropriate.

The plans of the organization for the achievement of objectives include specific actions, responsibilities, resources and timeframes.

The organization has a process to control planned changes and address their possible negative consequences.

Support

Top management determines and provides the resources needed for the anti-bribery management system.

The organization has competent personnel for the operation of its processes and ensures the awareness of people working on its behalf with the requirements of the anti-bribery management system.


Needed infrastructure and the environment for the operation of processes are available and maintained properly.

The organization has established effective processes for internal and external communication.

The anti-bribery management system includes the documented information required by the standard as well as documented information that the organization considers necessary for the effectiveness of the management system. The list of ABMS documents dated 05.01.2026. was available. ABMS documents are controlled, and the organization ensures that they are available where and when needed and adequately protected.

Operation

<p>The organization controls the processes of the Anti-Bribery Management System (ABMS), and objective evidence was available during the audit to demonstrate effective implementation. Operational controls have been established to ensure that activities exposed to bribery risk are performed in accordance with the organization's anti-bribery policy, procedures, and risk assessments.</p> <p>Processes for internal and external communication, including the provision of information to business partners and relevant stakeholders, handling of enquiries, and management of reports or concerns (including potential bribery-related complaints), are implemented and maintained. Externally provided processes, products, and services are subject to control. The organization has established and applies documented criteria for the evaluation, selection, monitoring, and periodic re-evaluation of external providers to ensure that they comply with anti-bribery requirements. A process is in place to address nonconforming outputs, including any identified breaches of anti-bribery controls or failures to meet compliance obligations, with the purpose of preventing recurrence and mitigating potential impacts.</p> <p>Performance evaluation</p> <p>The organization collects data through monitoring and measurement, analyzes and evaluates the performance of its anti-bribery management system.</p> <p>Internal audits of the anti-bribery management system are conducted at planned intervals. Records have been available (e.g. internal audit report from 12/13.01.2026). Top management reviews the anti-bribery management system periodically to ensure its continuing suitability, adequacy, effectiveness and alignment with the strategic direction of the organization. Documented information as evidence of the results of management reviews was available during the audit (e.g. management review minute from 14.01.2026).</p> <p>Improvement</p> <p>The organization has a process to deal with nonconformities, including those arising from complaints. The process includes an initial reaction to the nonconformity to control and correct it and to deal with its consequences. Nonconformities are investigated to identify their root causes and corrective actions are proposed and implemented to prevent recurrence.</p> <p>The organization determines and selects opportunities to improve its anti-bribery management system and implements the necessary actions to meet customer requirements and enhance customer satisfaction.</p> <p>Detailed objective evidence collected by the audit team is recorded in the audit checklists.</p>			
Nonconformities:			
Opportunities for improvement:			
13.	Any significant changes required to the audit programme?	Yes	
		No	✓
If yes please detail:			
14.	Information about the effectiveness and conformity of the management system	The management system is capable to help the organization meet applicable requirements?	
		Yes	✓
15.	The certification scope is appropriate to the activities of the organization?	Yes	✓
		No	
If no please detail:			
16.	The audit objectives have been achieved as planned?	Yes	✓

		No	
	If no please detail:		
17.	Any deviations from the audit plan?	Yes	
		No	✓
	If yes please detail the reasons:		
18.	Any areas not covered by the audit, although included in the audit scope?	Yes	
		No	✓
	If yes please detail:		
19.	Any divergences between the organization and the audit team during the closing meeting?	Yes	
		No	✓
	If yes please detail:		
20.	Any significant changes in the organization's management system since last audit?	Yes	
		No	x
	If yes please detail:		
21.	Corrective actions for the nonconformities identified during the previous audit have been effective?	Yes	✓
		No	
		N/A	
22.	The organization uses the certification mark according to rules?	Yes	✓
		No	
23.	<p>The management system continues to conform to the requirements of the audit criteria, is capable to ensure that the organization meets legal, regulatory and contractual requirements and is effective in ensuring that the organization can reasonably expect to achieve its objectives.</p> <p>The recommendation of the audit team is to maintain the certification of the management system and to transition the certification of the ABMS to ISO 37001:2025.</p>		
24.	<p>Confidentiality All information obtained by the audit team is confidential and will not be used for other purposes outside the certification contract. All members of the audit team have signed documents for confidentiality.</p>		
25.	<p>Disclaimer Auditing is based on sampling of available information. Audit findings and conclusions as well as the audit team proposal are being reviewed independently prior to the certification decision.</p>		
26.	<p>Distribution of the audit report POTENS PERFORACIJA DOO – 1 copy RIGCERT – 1 copy</p>		
27.	<p>Lead auditor: Zlatko Kavazovic</p> 	<p>Date: 14.02.2026.</p>	